

Lindner Interiors Limited is fully committed to undertaking its business in such a way as to minimise the risk of injury or ill health to people, or damage to property.

We have a moral and legal obligation to safeguard, as far as is reasonably practicable, the health, safety and welfare of our employees and anyone who may be affected by the actions or omissions of the Company or its employees. Lindner Interiors Limited fully accept its obligations and responsibilities, which will be achieved by:

- Meeting its responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health. This includes maintaining certification to relevant British and International standards including ISO 9001, ISO 45001 and ISO 14001. Through these we are also committed to continual improvement in the management of health and safety.
- Striving to comply with all legal requirements. We maintain certification with ISO 45001 to demonstrate this legal compliance. This is assessed and certificated by TUV.
- Providing and maintaining working environments that minimise risks to health, safety and welfare. Employees have the right to refuse or stop work if the work place/controls are not safe or healthy. They can refuse to start or continue working until the situation has been discussed and agreed by themselves and management, without any fear of recourse or disciplinary action against the employee.
- Working to ensure that employees play an active part in the health and safety of the Company by consulting with them and providing them with adequate information, instruction, training and supervision to enable them to understand their role within the Company.
- Using best endeavours to ensure that hazardous areas under our direct control are kept secure from the public, employees, tenants or contractors not required to enter them
- Working to ensure that when new substances, vehicles, plant, machinery, equipment, processes or premises are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.
- Having robust procedures in place so that those operating or maintaining vehicles on company business are trained and that vehicles, plant and equipment are maintained in a safe condition and are subject to routine and statutory inspections and examinations.
- Communicating the Health and Safety policy to all employees. This policy will be freely available to customers, suppliers and clients. This policy will be reviewed annually and updated as required to conform to current legislation. It applies to all activities carried out by the company.

A handwritten signature in black ink, appearing to read 'Schmidhuber', with a stylized flourish at the end.

Martin Schmidhuber

**For and on behalf of the Board of Directors**

Date: 26 September 2024