

Policy

Environment Policy

Lindner Interiors Limited recognises the importance of protecting the environment. The Board of Directors are committed to ensuring that the systems and resources are in place to reduce and mitigate impacts upon the environment, including our third party verified carbon footprint, and allow the company to successfully achieve environmental objectives, which are set in line with the future strategy of the business and that of the Lindner Group.

We operate a comprehensive and effective management system, certified to ISO 14001:2015, which is monitored and measured to ensure its continued relevance and accuracy. We want to ensure we are delivering to the very highest standard, and challenging the expectations of our customers.

The Board of Directors will foster a culture of continual improvement by setting, measuring and periodically reviewing environmental objectives following their annual Strategy meeting. These will form part of a wider sustainability strategy for the business, in line with that of the Lindner Group which includes:

Awareness - a high level of environmental awareness creates momentum

Waste - least possible waste to landfill

Energy – smarter use of green energy

Handling chemicals - fewer hazardous substance

Products - energy-efficient, resource-saving, climate-neutral and recyclable products

Packaging - less packaging and plastic-free

Lindner Interiors adheres to the following key principles are

- 1. Understand and actively support all client environmental requirements, targets and initiatives.
- 2. Engage our supply chain to explore opportunities reduce environmental impact and increase sustainability through product and service innovation and selection, considering climate change issues, reduced, recycled and reused packaging, and streamlining of deliveries.
- 3. Identify significant aspects and impacts and take measures to protect the environment. This includes, but is not limited to, the reduction of waste, use of sustainable products, use of energy and the prevention of pollution.
- 4. Clearly understand legal requirements and ensuring processes are in place to ensure continued compliance through monitoring and measurement.
- 5. Provide the channels through which our people can report any potential issue, poor practice or opportunity for improvement to avoid any environmental impact, or mitigate risk. This includes Environmental training.
- 6. Undertake regular environment audits of our projects and business functions to monitor and measure the environmental performance of the business.
- 7. Communicate this policy and the environmental objectives to all staff, encouraging them to actively develop and improve the management system. A company-wide understanding and commitment to the environment will lead to improvements that will benefit the business, its employees, and its customers.
- 8. This policy will be updated when significant changes occur to remain relevant and accurate. It will be available and maintained as documented information, and made available to interested parties, as appropriate.

Martin Schmidhuber Managing Director

Date: 18 September 2025